



# THE CITY OF ASHEVILLE

## NORTH CAROLINA

### Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

<b>Name</b>	<b>Christopher Hickman</b>		
<b>Age</b>	<b>31</b>		
<b>Date of Original Employment</b>	<b>10/13/2008</b>		
<b>Current Title</b>	<b>Not Currently Employed - Last Title: Senior Police Officer</b>		
<b>Current Salary</b>	<b>Not Currently Employed</b>		
<b>Current Department</b>	<b>Not Currently Employed - Last Department: Police</b>		
<b>Salary Changes</b>	<b>Effective Date</b>	<b>Action Description</b>	<b>Salary</b>
	10/13/2008	New Hire	\$ 31,117.01
	03/20/2009	Career Plan Advancement - Recruit to Sworn Officer	\$ 32,258.10
	10/13/2011	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
	06/23/2012	2% Cost of Living Adjustment	\$ 37,472.76
	06/22/2013	3% Cost of Living Adjustment	\$ 38,597.00
	06/21/2014	3% Cost of Living Adjustment	\$ 39,755.04
	06/20/2015	Class/Comp Study - 1% Increase for All Employees	\$ 41,767.70
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 43,240.08
	06/03/2017	Market Adjustment	\$ 45,428.76
	07/01/2017	2.5% Pay Increase - All Employees	\$ 46,564.96
<b>Promotions</b>	03/20/2009	Career Plan Advancement - Recruit to Sworn Officer	\$ 32,258.10
	10/13/2011	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
<b>Demotions</b>	N/A		
<b>Suspensions</b>	8/17/2011	Suspension	
	10/4/2017	Suspension	
<b>Transfers</b>	8/18/2014	Transfer - Patrol to Criminal Investigations	
	1/14/2017	Transfer - Criminal Investigations to Patrol	
<b>Separations</b>	1/5/2018	Separation - Voluntary Resignation	
<b>Other Changes</b>	1/14/2017	FTO Pay Supplement added	
	7/1/2017	1.5% Pay Supplement - Associate's Degree added	